

JOB DESCRIPTION

JOB TITLE: Senior Licensed Practical Nurse **GRADE:** 12

JOB CODE: 2153 **DATE:** 11/8/95

GENERAL FUNCTION: Under general supervision, performs work of moderate difficulty in the provision of nursing services delegated by a registered professional nurse which require the use of experienced judgements and skills, and in the supervision of other licensed practical nurses and support personnel; and performs related work as required.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES:

Obtains information about past and current health status of patients.

Administers basic screening tests and performs preliminary assessment and interpretation of tests to identify health problems.

Under the supervision of a registered professional nurse, evaluates data and develops a nursing care plan.

Implements nursing care plans providing skilled practical nursing services to patients and delegated basic nursing services to other licensed practical nurses and supportive personnel.

May evaluate and monitor patient progress reports prepared by other licensed practical nurses, home health aides or clinical assistants and direct care staff, working closely with registered professional nurses, physicians or other professional treatment staff to ensure the coordination of services and proper implementation of nursing care and treatment plans.

Provides direction and supervision to licensed practical nurses and other support staff.

Demonstrates basic nursing techniques and procedures; provides orientation, on-the-job training and special instruction; assigns and oversees work activities; and evaluates performance with approval by immediate supervisor.

Participates in interdisciplinary or nursing team conferences; provides input into program planning by interpreting patient needs for nursing care and response to therapy.

Closely observes patients for changes in physical or mental condition; reports and documents changes for consultation with members of the health care team. Under the supervision of a physician, registered nurse or other appropriate professional, provides individual and counseling specified in the patient treatment plan.

Participates in patient education programs by teaching structured classes in personal hygiene, activities of daily living, or other topics designed to enhance the well-being of patients.

JOB TITLE: Senior LPN (continued)

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Compiles data for periodic assessments of patient/client's physical condition and evaluation of the effectiveness of health care procedures, approaches and programs in conjunction with other members of the interdisciplinary treatment team or nursing care team. May provide services in the home.

SUPERVISION RECEIVED: Moderate supervision under standard operating procedures; incumbent occasionally can function autonomously, with supervisor available to answer questions.

SUPERVISION EXERCISED: May supervise other licensed practical nurses and other direct care personnel such as community health worker or home health aides.

JOB SPECIFICATIONS:

Knowledge and Abilities:

Considerable knowledge of a variety of basic nursing techniques and procedures normally performed by licensed practical nurses and auxiliary nursing personnel; of the methods of obtaining health histories and performing preliminary assessments of health status; of standard record keeping and medication control procedures; of basic procedures to be followed in emergency situations.

Good knowledge of the procurement and maintenance of equipment and supplies used in nursing services; of special policies and procedures pertinent to the area of assignment; of the principles of ward management.

Demonstrates basic nursing techniques and procedures;

Considerable skill in the use of nursing procedures and techniques at the practical nurse level; in the use of a variety of basic nursing instruments.

Working skill in interviewing patient/clients; in performing more complex nursing procedures such as the insertion of naso-gastric tubes; in demonstrating basic nursing techniques and procedures to licensed practical nurses and auxiliary nursing personnel.

Considerable ability to recognize behavior and physical conditions which require the attention of a professional; to follow standard operating procedures of the assigned program or unit concerning the role and functions of a senior licensed practical nurse in the program or unit.

Working ability to interpret policies and procedures to other licensed practical nurses and auxiliary nursing personnel; to implement nursing care plans and delegate basic nursing services to other licensed practical nurses and direct care staff; to develop and maintain cooperative working relationships with health care professionals and sub-professionals; to give clear and simple instructions; to understand and carry out detailed instructions.

Minimum Education, Training, and Experience Requirements: Current license to practice as a licensed practical nurse in the state of Kentucky. One year of experience as a licensed practical nurse.

JOB TITLE: Senior LPN (continued)

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The intent of this job description is to provide a representative summary of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description.